



**BETTER AGENTS ♦ BETTER COMMUNITIES**  
SAINT PAUL AREA ASSOCIATION OF REALTORS®

ST. PAUL AREA ASSOCIATION OF REALTORS®

#### STATEMENT OF INCLUSIVENESS

As an Association that represents over 6,700 members with many differing viewpoints. The Association is, has, and always will be inclusive, never exclusive.

The National Association of REALTORS® Code of Ethics states, "REALTORS® shall not deny equal professional services to any person for reasons of race, color, religion sex, handicap, familial status, national origin, or sexual orientation. The Federal Fair Housing laws extend discrimination protections to specific protected classes as well and the Minnesota Human Rights Act defines unfair and discriminatory real estate practices as "the refusal to sell, rent, or lease or otherwise deny to or withhold from any person or group of persons any real property because of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation, or familial status."

The Association has an unwavering commitment to diversity that will ensure respect and inclusion. Diversity and inclusiveness are essential to the success of our organization and to our communities. We respect and value our differences.

We expect all members to treat everyone with respect, compassion, courtesy and responsiveness.